

BOT Nomination Resolution

Request: Selection of BOT members following certain criteria of active members and ex-officials

Amendment section: Add “Section 8 – Qualification and Nomination process” in BOT Guidelines documentation with the following resolution. This overrides all other resolutions and guidelines for the BOT nomination process.

Resolution:

Section 8: Qualification and Nomination Process

Necessary Qualifications of Potential Candidates

- (1) Must be a Life Member or an active member for the last five consecutive years.
- (2) Must have served as an office-bearer (P, VP, S, JS, T, JT, YC, or Au) at least once.
- (3) Must be seen participating in Kaveri programs regularly

Nomination Process

- (1) BOT seeks KEC inputs and recommendations of potential names
- (2) BOT could also propose its own names
- (3) BOT considers any nominations coming from general membership if needed
- (4) BOT is recommended to list names in the order of ranks obtained by a point system (see below)
- (5) BOT confirms that the nominee is interested in the position. If the nominee is not interested, the next person on the list is considered
- (5) BOT announces through KEC the nominees prior to the AGBM
- (6) BOT seeks and obtains GB approval
- (7) BOT must document the entire process

Nominations from General Membership

Even though the nominations from KEC and BOT would normally suffice to fill the vacancies, BOT may seek nominations from the general membership. If a dues-paying member in good standing wants to propose names to be considered by BOT, the following procedure should be followed:

- (1) The member proposing the names must ensure that the nominees possess the necessary qualifications listed under (Necessary qualifications above)
- (2) The member proposing the names must get written approval from the nominees
- (3) Another dues-paying member in good standing should second the nomination(s) in writing

- (4) BOT considers all three sets of nominations (from KEC, BOT, and general membership)
- (5) BOT Lists the nominees according to their ranks

Point System

- (1) Past president – 25 points or
- (2) Past office-bearer (other than president) – 5 points/per every year of involvement or
- (3) For non-office-bearing members of KEC – 2 points/per every year of involvement

If the point system-based criteria results in equal points, then the priority should be considered based on the year/order of presidency, and the other candidates must be offered to join BOT at the next opportunity on priority. In spite of all these rules, KEC & BOT shall make all attempts to ensure that the BOT selection process is followed carefully with a lot of respect for individuals who have led Kaveri. BOT is not exactly an 'elected' body, rather, the members of the body are selectively nominated and approved by GB (the nomination being done under an approved process)

Term of a BOT member

The term of a BOT member shall be a maximum of three years (including the years served as BOT chair or not) ending on the last day of December of the third year. Under special circumstances, GBM may decide to alter the term as needed. The term of the member starts from the day of induction into BOT and not when the member is confirmed by GBM.

Decisions and Appeals

Once the BOT follows the above rules, the decisions of the BOT shall be respected as final and there shall be no appeals. However, members who disagree may bring it up for discussion during GBMs and the BOT shall be answerable to the GB.